

BRON & JUDE

NAVIGATING & UNDERSTANDING PSYCOSOCIAL RISKS IN THE WORKPLACE



ABOUT THIS WORKSHOP

Psychosocial risk is now one of the most urgent workplace issues of our time. This interactive 90-minute workshop focuses on understanding and navigating psychosocial safety at work, rather than just compliance. It's practical, relational and strategic.

"The way we respond when someone speaks up sets the tone for the whole culture."

ONLINE & FACE TO FACE
OPTIONS AVAILABLE

FOR THOSE HOLDING RISK, LEADING PEOPLE, OR SUPPORTING CHANGE

- ✓ HR and WHS professionals
- ✓ Managers and team leads
- ✓ Business owners and directors
- ✓ Internal advisors, educators, and consultants



**GET IN TOUCH &
FIND OUT MORE**



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Why This Workshop Matters:

While our context is Australia's WHS legislation for Psychosocial Risk and Safe Work Australia's Model Code of Practice for managing psychosocial hazards at work, our focus is on the deeper challenge:

"How do we relate, communicate, and build trust at work, especially in times of pressure, change, and conflict?"

This workshop focuses on understanding and navigating psychosocial risks at work, rather than just compliance. It's practical, relational and strategic.

Who It's For: This workshop is designed for anyone holding responsibility for people, risk, or culture. If you work with safety, wellbeing, leadership, or change, this is for you.

What You'll Take Away

In 90 minutes, you can leave with:

- ✓ A new understanding of psychosocial safety — and why it matters day-to-day
- ✓ Insights into Safe Work Australia's Model Code of Practice 14 psychosocial hazards
- ✓ A straightforward method to increase clarity, trust, and support in your team
- ✓ A powerful conversation starter to shift from overwhelm into shared responsibility.
- ✓ Confidence to take meaningful action in complex, high-pressure environments

Why We Do This Work

Two things brought us together and into this workshop space:

1. *The rising urgency of psychosocial risk*

Workplaces are now legally required to identify and manage psychosocial hazards, yet policies alone don't change how people feel, relate to one another, or speak up.

2. *A shared commitment to relational practice*

Together, we bring decades of experience supporting teams in high-pressure workplaces through a relational lens. Our facilitation style is grounded, human-centred, and shaped by insights from neuroscience and systems thinking.

We meet people where they are — building trust, clarity, and shared meaning as the foundation for safer, stronger workplaces.

"We saw the gap between compliance and culture, and created this workshop to help bridge it."

Who We Are

 Bronwyn Clee – C-suite coach, adult educator, and facilitator known for creating brave, grounded learning spaces. Bron helps people lead well in complexity.

 Jude Ellen – Strategist, economist, and transformation coach with a deep understanding of systems, structure, and the human side of change.

Together, we create spaces where psychological safety becomes a shared language, not just a checklist.

